

Student Restoration Crew Member

Reference number: CAP20J-015633-000178

Selection process number: 2020-PKS-JNP-ER-009

Parks Canada

Jasper National Park of Canada (Alberta)

SU-01

Student Employment Term: May 11, 2020 - August 28, 2020

\$17.31 to \$21.64 per hour (as per Parks Canada Agency approved rates of pay for students)

Be part of an inspiring team in [Jasper National Park](http://www.pc.gc.ca/en/pn-np/ab/jasper) (<http://www.pc.gc.ca/en/pn-np/ab/jasper>)

Closing date: 20 February 2020 - 23:59, Pacific Time

Who can apply: • Currently registered as a full-time student in a recognized institution (CEGEP, College, University, etc.) in the field of conservation science / natural science. Proof of full-time student status will be required.

- Returning to full-time studies for the next academic term.
- Meet the minimum age requirement to work in the province or territory where the job is located.

Parks Canada Agency considers applications from students who have legal status to work in Canada. Please indicate in your application the reason for which you are entitled to work in Canada: Canadian Citizenship, permanent resident status, or work permit.

Important messages

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

[Assessment accommodation](https://www.canada.ca/en/public-service-commission/services/assessment-accommodation-page.html) (<https://www.canada.ca/en/public-service-commission/services/assessment-accommodation-page.html>)

*** NOTE: When submitting your application to this selection process, you will be required to answer screening questions to demonstrate how you meet the Essential Qualifications (Education and all Essential Experiences) as well as any Additional Qualifications. Applicants must clearly demonstrate how they meet the Education and Experience factors listed in the Essential Qualifications when responding to the questions in the on-line application. Applicants must clearly demonstrate how they meet these factors by providing concrete examples with significant details to explain WHEN, WHERE and HOW you meet each factor. Please note that it is not sufficient to only state that these factors are met or to provide a listing of current or past responsibilities. Resumes will be used as a secondary source to validate the experience described when responding to the questions in the on-line application.

Failure to clearly demonstrate how you meet the Education and Experience factors when responding to the questions in the on-line application, may result in the rejection of your application. Normally, applicants will not be solicited for incomplete or possible missing information.

Duties

The successful candidates will provide semi-skilled plant identification and general outdoor labour duties for the Parks Canada Agency in Jasper National Park. Primary duties will be restoring native plant communities and reforesting high visitor use areas. Opportunity to work with Parks Canada conservation professionals and gain exposure

to wildlife management, backcountry travel, and endangered species conservation in one of the most inspiring and beautiful landscapes in Canada. Make a difference by helping restore the ecological integrity of Jasper National Park, while working alongside like-minded students from across Canada. Successful past candidates have had a strong passion for the outdoors, physical activity, and teamwork – team sports are also an asset!

Positions to be filled: Number to be determined

Information you must provide

Your résumé.

Contact information for 2 references.

In order to be considered, your application must clearly explain how you meet the following (essential qualifications)

Education:

Full time enrollment in a Post-Secondary institution for the 2020 Fall semester, in conservation science/natural sciences related field of study.

[Degree equivalency](http://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/information-candidates/degree-equivalency.html) (<http://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/information-candidates/degree-equivalency.html>)

Experience:

- In working in team environments;
- In physically demanding sports or work;
- In outdoor travel skills and experience.

The following will be applied / assessed at a later date (essential for the job)

English essential

[Information on language requirements](http://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/information-candidates/language-requirements-candidates.html) (<http://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/information-candidates/language-requirements-candidates.html>)

Knowledge:

- Knowledge of Ecology and Conservation;
- Knowledge of vegetation and vegetation management.

Abilities:

- Ability to work in the outdoors in inclement weather doing physically demanding tasks;
- Ability to lift awkward objects that weigh up to 50kg;
- Ability to work with other crewmembers to accomplish collaborative projects.

Personal Suitability/ Leadership Attributes:

- Exercises sound judgment;
- Personally connects with people;
- Demonstrates integrity.

The following may be applied / assessed at a later date (may be needed for the job)

Additional Experience:

- In environmental projects;
- In plant identification;
- In wilderness travel.

Operational Requirements:

- Valid driver's licence;
- Willingness to wear Parks Canada uniform and personal protective equipment (PPE);
- Ability to safely work and travel under challenging conditions (e.g. various weather conditions, diverse terrain) for extended periods of time, and in isolated locations with limited amenities.

Conditions of employment

Reliability Status security clearance

Other information

The Public Service of Canada is committed to building a skilled and diverse workforce that reflects the Canadians we serve. We promote employment equity and encourage you to indicate if you belong to one of the designated groups when you apply.

[Information on employment equity](https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/employment-equity.html) (https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/employment-equity.html)

Parks Canada is committed to the principles of diversity and employment equity under the Employment Equity Act, and strives to ensure that our workforce reflects the diverse nature of Canadian society. We encourage women, Aboriginal peoples, persons with disabilities and members of a visible minority group to self-identify in their application.

Please submit your completed application, including all of the above-mentioned documentation. Failure to do so may result in your application being rejected.

The Parks Canada Agency is established as a separate employer in the Federal Public Service under the Financial Administration Act. Persons appointed to the Agency continue to be part of the Public Service. The Parks Canada Agency operates under its own human resources framework outside of the Public Service Employment Act and in line with values of fairness, competence and respect, and its operating principles.

In accordance with paragraph 8(2)(a) of the Privacy Act, information or material, whether provided directly by the candidate or otherwise obtained by the selection board, used during the selection process for the purpose of assessing a candidate may be used as part of the selection review and recourse processes. Such relevant information may be provided to third parties, such as other candidates or their representatives, who have a legitimate reason to be aware of that information.

Persons are entitled to participate in the appointment process in the official language of their choice.

Travel cost for individuals who are not Federal Public Servants will not be covered.

You must meet all essential qualifications in order to be appointed to the position. Other qualifications may be a deciding factor in choosing the person to be appointed. Some essential and other qualifications will be assessed through your application. It is your responsibility to provide appropriate examples that illustrate how you meet each qualification. Failing to do so could result in your application being rejected.

We thank all those who apply. Only those selected for further consideration will be contacted.

Contact information

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