



# Clearwater Fire Department

336 Clearwater Village Rd  
Clearwater BC  
V0E 1N1



## New Member Information Package

October 2016

s:\protective services\personnel\recruitment\cfd information package october 2016.docx

## MESSAGE FROM THE CHIEF



336 Clearwater Village Rd  
Clearwater BC V0E 1N1  
250.674.3733  
250.674.2257  
districtofclearwater.com

Dear Interested Applicant:

Clearwater Fire Department is committed to providing the most effective and efficient Fire Suppression Service to our community and surrounding area. This is accomplished by the recruitment, training and retention of community members like you that make up the core asset of the department.

Being a Paid-On-Call Firefighter will provide you with personal rewards, a sense of self-pride and satisfaction, raise self-esteem and give you a tremendous sense of accomplishment for a job well done. Being a member of the department and providing this valuable service benefits the community and will provide you with a great life experience.

Joining our department as a Paid-On-Call Firefighter requires serious commitment. Your decision to join us should not be made quickly or lightly and you should give careful consideration to the many factors associated with providing this service to the community. This package has been put together to give you an insight to the commitment and requirements needed to be a member of our department and assist you in making your decision. Once you have an understanding of what is involved in being a member of our team, you may find that this team is exactly what you are looking for and a great way to give back to your community.

Sincerely,

Mike Smith – Fire Chief  
Clearwater Fire Department



### **Clearwater Volunteer Fire Department Mission Statement**

*Clearwater Volunteer Fire Department is committed to ensuring firefighter safety, protecting the citizens, property and environment within our community.*

We will accomplish our mission through training, prevention activities, fire suppression, hazard mitigation and other related emergency and non-emergency services.

### **Vision Statement**

*To be recognized as a leader by our community and peers for consistently providing quality emergency services in an efficient manner.*

Our primary goal is the protection of the public in three ways:

- To prevent fire and other emergencies from occurring, through planning, public education and fire safety code enforcement programs.
- To be prepared for emergencies through ongoing training, public education, planning and equipment maintenance.
- To deliver our services in a professional and courteous manner.

Qualities common to and expected of Clearwater Fire Department members:

- **Respect:** Treat all citizens as if they were your mother, father, brother or sister, and treat them as you would expect to be treated.
- **Teamwork:** Achieve positive outcomes with efficient, co-operative effort.
- **Leadership:** Set the example and lead regardless of rank or position – don't be afraid to make a decision.
- **Excellence:** Strive to provide consistent, outstanding services through training and education.

***The success of our service is measured by our ability to prevent and reduce pain, suffering, loss of life and property damage.***



# **THE NATURE OF FIRE FIGHTING**

The Fire Service is a diverse and challenging profession that offers many different types of personal rewards. It is this diversity that inspires men and women to become fire fighters and serve their communities.

A strong desire to help people and protect your community is needed to be a member of our department along with courage and the willingness to learn new skills and face new challenges. You need to be able to control your emotions during times of crisis and meet the challenges you face. Fire fighters are trained to respond to and handle many different types of incidents from a dumpster fire to a structure fire, motor vehicle incidents to offering medical aid. Emergencies can happen at any time of the day or night during all types of weather, from rain and snow to extreme cold and heat. The work of a fire fighter is hot, sweaty, dirty and strenuous combined with the hazardous environment we perform it in.



# CLEARWATER FIRE TRAINING

**Our Members receive training in the following areas:**

- OFC Playbook Exterior and Interior Firefighter Operations
- First Aid
- Fire Apparatus Driving
- Fire Prevention
- Equipment maintenance

**Duties include (but not limited to):**

- Training
- Fire Suppression
- Public Education
- Fire Prevention
- Hall and Equipment Maintenance
- Mutual Aid Response

The CFD will provide all of the required training materials. It is expected for all members to actively pursue the goal of completing the training as rapidly as possible. This will include homework and studying during personal time.



## PAID-ON-CALL FIREFIGHTING

Paid-On-Call fire fighters participate in training, prevention, fire suppression operations. Upon acceptance and regardless of prior training or experience, all new Paid-On-Call fire fighters will complete the required Trainee Training program, with weekly training scheduled every Thursday evening. During this training you will be taught all the necessary skills to safely and professionally deal with a variety of emergency situations.

All new recruits will receive a basic orientation including; fire hall, equipment, and apparatus familiarization, as well as personnel introductions during their first two practices. All trainees who wish to join the Clearwater Fire Department will be given the CFD New Trainee Program. They will be issued turnout gear on their third practice, which includes: helmet, balaclava, gloves, boots, coat, pants, coveralls, and flashlight. Trainees will then take part in training. **Training nights are mandatory.**

