



Initial Attack Firefighter – 2025 Wildfire Season

Fire Department

Non-Union Position | Seasonal | Paid Training Provided

Posting #2025-03

The District of Clearwater is now accepting applications for **Initial Attack Firefighters** to join a newly formed **Fire Department Initial Attack (FDIA) Crew** for the 2025 wildfire season. This is a seasonal, volunteer-based opportunity with paid training to enhance community safety and wildfire response. The successful candidates will be strong team players, safety-focused, and comfortable working in physically demanding and rural environments. This is a rewarding opportunity to contribute to the safety and preparedness of our community while building experience in fire mitigation and emergency response.

Completion of senior secondary school or equivalent is required. Candidates must possess a valid BC Class 5 Driver's License with air brake endorsement (or ability to obtain) and maintain a clean driver's abstract.

No prior experience is required—just a strong work ethic, physical fitness, and a desire to protect your community. Previous wildfire or fire service experience is considered an asset.

Key Details:

- **Training Bootcamp:** Paid training will be held in May and June 2025 and includes a 5-day intensive bootcamp plus a 2-day field scenario.
- **Training Stipend:** Participants will receive \$200 per day during the training phase (7 days total).
- **Season Start:** Operational readiness begins June 2025.
- **Deployment:** Under Clearwater Fire boundary responses, rates are set in the Firefighter Remuneration Policy. Under BC Wildfire Service Interagency Agreement, FDIA crews may be tasked locally and regionally for initial wildfire response. Rates of pay are set in the BCWS Interagency Agreement. For 2025/2026 the rate is \$56/hour.

What You'll Gain:

- Hands-on wildfire suppression training
- Certification in wildfire operations (S-100, S-185, ICS-100, S-212)
- Practical skills in communications, Fireline tactics, and equipment use
- Community leadership experience and emergency readiness training

Qualifications:

- Must be 18 years of age or older
- Physically fit and comfortable working outdoors in rugged environments
- Valid Class 5 BC Driver's License (or able to obtain)
- Must be willing to participate in all scheduled training and deployments
- Strong team player with a commitment to community safety

Desirable Assets:

- Previous wildfire experience or training
- Chainsaw operation skills (Power Saw Operator Course)
- First Aid with CPR & AED
- Radio communication or emergency services background

This is an exciting opportunity to be part of Clearwater's new approach to wildfire resilience and rapid response. Make a difference, build your skills, and help protect your community.

Thank you for your interest in this opportunity. Please note that only those selected for an interview will be contacted.

Interested applicants should submit a resume and brief cover letter to: msmith@docbc.ca

Subject line: Posting #2025-03 – Initial Attack Firefighter and your name

Application Deadline: First review begins May 23, 2025 – position open until filled.